

Is this a S.M.A.R.T. Goal?

Statement	Goal: I want to start using more observations and assessments in my program.	Goal: By March 31, 2024, I will have completed the steps and training courses necessary to implement Teaching Strategies GOLD® in my program.
Specific?	While this goal mentions “observations and assessments” it is too broad. Which assessments?	This goal calls out specific items that need to be completed. It breaks down the path to implementing Teaching Strategies GOLD® into smaller pieces.
Measurable?	What is meant by “more?” This goal does not provide an opportunity for measuring the outcome.	This goal has a measurable outcome as well as steps that can be checked off as completed.
Attainable?	Because this goal is vague, it will be challenging to determine the actionable steps that can be taken to achieve it.	This goal provides actionable steps which help make it attainable.
Relevant?	What kind of assessments? Why? This goal does not provide enough information to determine whether it is relevant.	Teaching Strategies GOLD® is appropriate for early childhood classrooms and is an evidence-based approach to assessment.
Time-Bound?	This goal does not have any timeline or deadline.	This goal includes a specific deadline: March 31, 2024. The deadline will help to plan out the time needed to complete each step and training course.